

PORTLAND DEVELOPMENT COMMISSION

Portland, Oregon

RESOLUTION NO. 7176

**ADOPTING HIRING STANDARDS, CRITERIA, AND POLICY DIRECTIVES
FOR HIRING A PORTLAND DEVELOPMENT COMMISSION EXECUTIVE
DIRECTOR**

WHEREAS, the Portland Development Commission (“PDC”) Board of Commissioners (“Board”) is intending to hire a new executive director;

WHEREAS, PDC has contracted with The Generator Group, LLC, an executive search firm to assist with the hiring of an executive director;

WHEREAS, in order to ensure as broad a candidate pool as possible, the PDC Board would like to guarantee confidentiality to potential applicants prior to selection;

WHEREAS, Oregon state law allows a public body to meet in executive session for a number of enumerated reasons, including discussing the hiring of a chief executive officer if the public body has:

- (a) advertised the vacancy;
- (b) adopted regular hiring procedures; and
- (c) adopted hiring standards, criteria, and policy directives in meetings open to the public in which the public has had the opportunity to comment on the standards, criteria, and policy directives;

WHEREAS, PDC will advertise and post the vacancy in May 2016;

WHEREAS, the PDC Board has adopted regular hiring procedures in the PDC Personnel Policy on December 17, 2003, through Resolution No. 6076;

WHEREAS, the PDC Board, after public notice, held a hearing on April 20, 2016, to receive comments on the hiring standards, criteria, and policy directives for the position of executive director; and

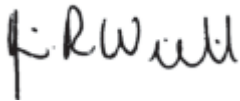
WHEREAS, the PDC Board desires to formally select the hiring standards, and criteria and policy directives, described in the attached Exhibit A as the base for the selection for the new executive director.

NOW, THEREFORE, BE IT RESOLVED, that the PDC Board adopts the hiring standards, criteria, and policy directives for the position of executive director attached hereto as Exhibit A;

BE IT FURTHER RESOLVED, that the PDC Board may consider additional criteria, but that the criteria set forth as Exhibit A shall serve as base criteria for such selection; and

BE IT FURTHER RESOLVED, that this resolution shall become effective immediately upon its adoption.

Adopted by the Portland Development Commission on May 11, 2016

A handwritten signature in black ink, appearing to read "Gina Wiedrick". The signature is written in a cursive style with a large initial "G".

Gina Wiedrick, Recording Secretary

HIRING STANDARDS, CRITERIA, AND POLICY DIRECTIVES

- Skilled at relationship/partnership building
- Displays integrity and courage
- Skilled at problem solving and decision-making
- Displays drive and energy
- Possesses financial acumen/able to strategically move PDC to financial sustainability
- Skilled at change management
- Committed to implementing the PDC 2015-2020 Strategic Plan
- Demonstrated success in advancing equity both within and outside the candidate's organization

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RESOLUTION TITLE:

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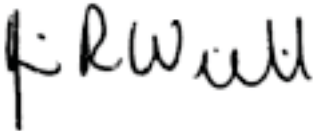
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PRESENT FOR VOTE	COMMISSIONERS	VOTE		
		Yea	Nay	Abstain
<input checked="" type="checkbox"/>	Chair Tom Kelly	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Gustavo Cruz, Jr.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Aneshka Dickson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner Mark Edlen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Commissioner William Myers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Consent Agenda		<input checked="" type="checkbox"/> Regular Agenda		

CERTIFICATION

The undersigned hereby certifies that:

The attached resolution is a true and correct copy of the resolution as finally adopted at a Board Meeting of the Portland Development Commission and as duly recorded in the official minutes of the meeting.

	<p>Date:</p> <p>May 13, 2016</p>
<p>Gina Wiedrick, Recording Secretary</p>	